



The Technology of Human Performance

## Post Offer Employment Testing

# Avoid lost time claims and reduce costly turnover

## IMAGINE

YOUR WORKFORCE – HEALTHY  
AND INJURY FREE

GREAT MORALE AND EMPLOYEE  
RETENTION

CUTTING YOUR RECORDABLES  
– BY HALF OR MORE

PEACE OF MIND – IN YOUR  
HIRING DECISIONS

EMPLOYEES THANKING YOU – FOR  
HIRING AND PLACING THE RIGHT  
PEOPLE IN THE RIGHT JOBS



### Are you preventing your next injury?

You face difficult hiring questions daily. “Who can safely and reliably perform which jobs?” “How can I be sure?” The hiring process requires compliance with multiple regulations, so implementing legally defensible testing is critical. And when testing is performed, how can you be sure the data is objective and reliable?

### Hire better with BTE

BTE Post Offer Employment Testing (POET) is the most objective, legally compliant physical abilities testing available for screening new hire candidates. And it's the only testing program on the market that gives you reliable outcomes and ongoing decision support. Helping you make sure you don't hire your next injury!

### Your people are worth it

BTE's industry-leading technology, processes, and people deliver the best outcomes to meet your needs. Keeping your workforce healthy and happy. We help you drive down the incidence and cost of workplace injury, lost work days, and turnover. Boosting productivity and profitability year over year.

We've done it for Fortune 500s  
and leaders in nearly every  
industry segment



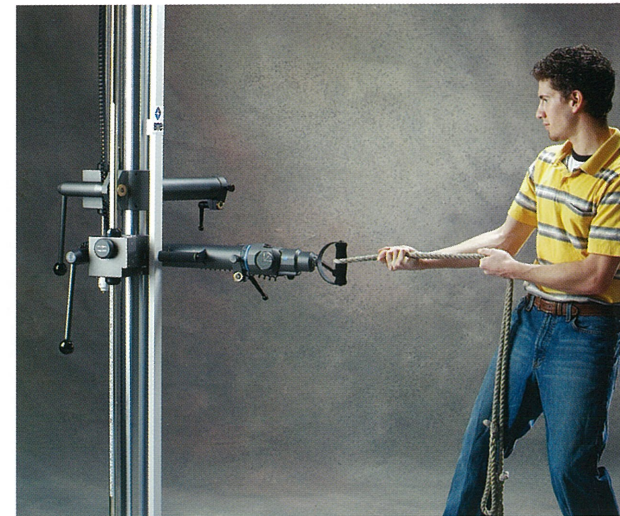
# You Have the Power – with BTE

Bring the same premium testing leading Fortune 500 employers rely on – to your workforce. Take advantage of this unique opportunity to avoid claims and turnover – for better morale and major ROI.

## **BTE POET – Premium employment testing for a safer workplace**

Our POET program is tailored to your specific needs. Replicating and measuring performance of the essential job functions and tasks identified on your jobsite. Our highly trained clinical specialists test your applicants. Centralized BTE Program Management and QA ensure every test follows our industry leading ISO processes. And BTE manages all your scheduling, saving you time and money.

The BTE provider network runs on our proprietary hardware and software platform to ensure accuracy and objectivity for the best in legally defensible decision support. Make your hiring decisions based on this unique, reproducible technology and objective reporting.



## **Anything less is guessing**

What's the point of testing if it doesn't accurately and reliably prevent you from hiring your next injury? Other testing providers' subjective methods can only deliver minimal fail rates – leaving you on your own, to gamble on hiring your next injury. This translates to limited injury reduction and poor ROI.

BTE POET assures optimal fail rates. Because our objective testing is fine-tuned to reliably detect your next injury, before it becomes a problem for you. And it's reproducible and scalable, so you know your candidates are being tested consistently from one location to the next. This gives you the confidence you need to make smart hiring decisions.

## **BTE – The Technology of Human Performance**

There's a reason our clients win awards.  
BTE works with companies like yours to prevent  
thousands of injuries a year, leveraging our years  
of clinical research and development.  
Get your best outcomes and ROI with BTE.



Call us today to learn more about what we can accomplish together – **800.206.2972**

**Your workforce will thank you!**